

Task Title: Know Your Rights as an Employee

OALCF Cover Sheet – Learner Copy

Learner Name:		
Date Started:		
Date Completed:		
Successful Completion:	Yes No	
Goal Path:	Employment	Apprenticeship
Secondary School	Post Secondary	Independence

Task Description:

The learner will watch a video to extract information about workers' rights.

Main Competency/Task Group/Level Indicator:

• Find and Use Information/A3 Extract information from films, broadcasts and presentations

Materials Required:

- Pen/pencil and paper
- Computer or digital device

Learner Information

The Employment Standards Act outlines the rights of workers in Ontario.

Watch this video: <u>https://www.youtube.com/watch?v=qVJWJLCSxII</u>

Work Sheet

Task 1: Who is protected under the Ontario Employment Standards Act?

Answer:

Task 2: A 30-minute unpaid eating period is required for most workers after how many hours of work?

Answer:

Task 3: Most employees are entitled to be paid at least minimum wage. List two groups of workers for whom there may be different minimum wage rates.

Answer:

Task 4: What two things must be listed on a pay stub?

Answer:

Task 5: How many public holidays are there in Ontario every year?

Answer: