



**Task Title: Know Your Rights as an Employee**

OALCF Cover Sheet – Practitioner Copy

**Learner Name:** \_\_\_\_\_

**Date Started:** \_\_\_\_\_

**Date Completed:** \_\_\_\_\_

**Successful Completion:** Yes  No

**Goal Path:** Employment  Apprenticeship

Secondary School  Post Secondary  Independence

**Task Description:**

The learner will watch a video to extract information about workers’ rights.

**Main Competency/Task Group/Level Indicator:**

- Find and Use Information/A3 Extract information from films, broadcasts and presentations

**Materials Required:**

- Pen/pencil and paper
- Computer or digital device

Task Title: KnowYourRightsAsAnEmployee\_E\_A3

## Learner Information

The Employment Standards Act outlines the rights of workers in Ontario.

Watch this video: <https://www.youtube.com/watch?v=qVJWJLCSxI>

## Work Sheet

### **Task 1: Who is protected under the Ontario Employment Standards Act?**

Answer:

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### **Task 2: A 30-minute unpaid eating period is required for most workers after how many hours of work?**

Answer:

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### **Task 3: Most employees are entitled to be paid at least minimum wage. List two groups of workers for whom there may be different minimum wage rates.**

Answer:

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### **Task 4: What two things must be listed on a pay stub?**

Answer:

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### **Task 5: How many public holidays are there in Ontario every year?**

Answer:

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## Answers

**Task 1: Task 1: Who is protected under the Ontario Employment Standards Act?**

Answer: Most employees in Ontario

**Task 2: A 30-minute unpaid eating period is required for most workers after how many hours of work?**

Answer: Five hours

**Task 3: Most employees are entitled to be paid at least minimum wage. List two groups of workers for whom there may be different minimum wage rates.**

Answer: Any two of

- students
- liquor servers
- homeworkers
- hunting and fishing guides

**Task 4: What two things must be listed on a pay stub?**

Answer: The wages and any deductions made in the pay period.

**Task 5: How many public holidays are there in Ontario every year?**

Answer: There are nine public holidays in Ontario.

### Performance Descriptors

Levels	Performance Descriptors	Needs Work	Completes task with support from practitioner	Completes task independently
A3	Extract info from films, broadcasts and presentations			

This task: Was successfully completed  Needs to be tried again

Learner Comments:

Instructor (print):

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Learner (print):

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