



Task Title: Mandatory Worker's Rights and Responsibilities

OALCF Cover Sheet – Practitioner Copy

Learner Name: _____

Date Started: _____

Date Completed: _____

Successful Completion: Yes No

Goal Path: Employment Apprenticeship

Secondary School Post Secondary Independence

Task Description:

The learner will listen to the practitioner reading a transcript of a podcast to extract information.

Main Competency/Task Group/Level Indicator:

- Find and Use Information/Extract info from films, broadcasts and presentations

Materials Required:

- Pen/pencil and paper and/or digital device

Notes for Instructors/Facilitators

Read the following transcript out loud for the learner:

Since June 2012, employers have been able to obtain a free new workplace poster "Health & Safety at Work – Prevention Starts Here" in English, French and 17 other languages.

Under the Ontario Health and Safety Act (OHSA), employers are required to post the Act and any explanatory material prepared by the Ministry, which includes this poster, in the workplace. The poster must be displayed in English and the majority language of the workplace. Effective October 1, 2012, inspectors will expect compliance with the requirement to display the poster.

The poster summarizes workers' health and safety rights and responsibilities and the responsibilities of employers and supervisors. It also reminds employers that they must not take action against workers for following the Act or for raising workplace health and safety concerns, and seeking enforcement of the OHSA. The poster encourages workers to get involved in health and safety and explains when and why to contact the Ministry of Labour.

The poster is now available online in 19 languages in pdf format: Poster: Health & Safety at Work – Prevention Starts Here .

Once downloaded, you can print the poster in black and white, or in colour. The Ministry requires that the poster be posted in print size of at least 8.5 x 11 inches.

Learner Information

Employees will often be instructed by their employers to listen to information podcasts presented by different Government Ministries. Listen as your instructor reads aloud the transcript of an Ontario Government podcast.

Work Sheet

Task 1: Where should the mandatory poster be posted in Ontario?

Answer:

Task 2: What two things does the mandatory poster describe?

Answer:

Task 3: Where can an employer find the mandatory poster?

Answer:

Task 4: What is one thing the poster encourages workers to do?

Answer:

Task Title: MandatoryWorker'sRights_E_A3

Answers

Task 1: Where should the mandatory poster be posted in Ontario?

Answer: In every workplace

Task 2: What two things does the mandatory poster describe?

Answer: A worker's and employer's rights and responsibilities

Task 3: Where can an employer find the mandatory poster?

Answer: Online

Task 4: What does the poster encourage workers to do?

Answer: The poster encourages workers to get involved in health and safety

Performance Descriptors

Levels	Performance Descriptors	Needs Work	Completes task with support from practitioner	Completes task independently
A3	Extract info from films, broadcasts and presentations			

This task: Was successfully completed Needs to be tried again

Learner Comments:

Instructor (print):

Learner (print):
