

Task Title: Know Your Rights as an Employee

# OALCF Cover Sheet – Practitioner Copy

**Learner Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date Started:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date Completed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| --- | --- | --- |
| **Goal Path:** | Employment | Apprenticeship |
| Secondary School | Post Secondary | Independence |

**Successful Completion:**  Yes No

**Task Description:**

The learner will watch a video to extract information about workers’ rights.

**Main Competency/Task Group/Level Indicator:**

* Find and Use Information/A3 Extract information from films, broadcasts and presentations

**Materials Required:**

* Pen/pencil and paper
* Computer or digital device

# Learner Information

The Employment Standards Act outlines the rights of workers in Ontario.

Watch this video: <https://www.youtube.com/watch?v=qVJWJLCSxlI>

# Work Sheet

**Task 1: Who is protected under the Ontario Employment Standards Act?**

Answer:

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Task 2: A 30-minute unpaid eating period is required for most workers after how many hours of work?**

Answer:

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Task 3: Most employees are entitled to be paid at least minimum wage. List two groups of workers for whom there may be different minimum wage rates.**

Answer:

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Task 4: What two things must be listed on a pay stub?**

Answer:

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Task 5: How many public holidays are there in Ontario every year?**

Answer:

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# Answers

**Task 1: Task 1: Who is protected under the Ontario Employment Standards Act?**

Answer: Most employees in Ontario

**Task 2: A 30-minute unpaid eating period is required for most workers after how many hours of work?**

Answer: Five hours

**Task 3: Most employees are entitled to be paid at least minimum wage. List two groups of workers for whom there may be different minimum wage rates.**

Answer: Any two of

* students
* liquor servers
* homeworkers
* hunting and fishing guides

**Task 4: What two things must be listed on a pay stub?**

Answer: The wages and any deductions made in the pay period.

**Task 5: How many public holidays are there in Ontario every year?**

Answer: There are nine public holidays in Ontario.

# Performance Descriptors

| Levels | Performance Descriptors | Needs Work | Completes task with support from practitioner | Completes task independently |
| --- | --- | --- | --- | --- |
| A3 | Extract info from films, broadcasts and presentations |  |  |  |

This task: Was successfully completed Needs to be tried again

Learner Comments:

Instructor (print): Learner (print):

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